

PAY POLICY 01
ON EMPLOYEE/EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2002

APPROXIMATE SALARY

HOURLY RATE	GRADE AND STEP													BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.33	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	586.40	1,275.42	637.71	15,305.04
7.59	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	607.20	1,320.66	660.33	15,847.92
7.84	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	627.20	1,364.16	682.08	16,369.92
8.11	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	648.80	1,411.14	705.57	16,933.68
8.38	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	.....	.....	.....	670.40	1,458.12	729.06	17,497.44
8.69	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	.....	.....	.....	695.20	1,512.06	756.03	18,144.72
8.99	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	.....	.....	.....	719.20	1,564.26	782.13	18,771.12
9.32	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	.....	.....	.....	745.60	1,621.68	810.84	19,460.16
9.67	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	.....	.....	.....	773.60	1,682.58	841.29	20,190.96
10.02	.....	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	.....	.....	.....	801.60	1,743.48	871.74	20,921.76
10.39	20-01	.....	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	.....	.....	.....	831.20	1,807.86	903.93	21,694.32
10.81	20-02	21-01	.....	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	864.80	1,880.94	940.47	22,571.28
11.20	20-03	21-02	22-01	.....	14-09	15-08	16-07	17-06	18-05	19-04	.....	.....	.....	896.00	1,948.80	974.40	23,385.60
11.65	20-04	21-03	22-02	23-01	.....	15-09	16-08	17-07	18-06	19-05	.....	.....	.....	932.00	2,027.10	1,013.55	24,325.20
12.13	20-05	21-04	22-03	23-02	24-01	.....	16-09	17-08	18-07	19-06	.....	.....	.....	970.40	2,110.62	1,055.31	25,327.44
12.60	20-06	21-05	22-04	23-03	24-02	25-01	.....	17-09	18-08	19-07	.....	.....	.....	1,008.00	2,192.40	1,096.20	26,308.80
13.10	20-07	21-06	22-05	23-04	24-03	25-02	26-01	.....	18-09	19-08	.....	.....	.....	1,048.00	2,279.40	1,139.70	27,352.80
13.63	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	.....	19-09	.....	.....	.....	1,090.40	2,371.62	1,185.81	28,459.44
14.21	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	.....	.....	.....	.....	1,136.80	2,472.54	1,236.27	29,670.48
14.80	.....	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	.....	.....	.....	1,184.00	2,575.20	1,287.60	30,902.40
15.41	30-01	.....	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	.....	.....	.....	1,232.80	2,681.34	1,340.67	32,176.08
16.07	30-02	31-01	.....	23-09	24-08	25-07	26-06	27-05	28-04	29-03	.....	.....	.....	1,285.60	2,796.18	1,398.09	33,554.16
16.74	30-03	31-02	32-01	.....	24-09	25-08	26-07	27-06	28-05	29-04	.....	.....	.....	1,339.20	2,912.76	1,456.38	34,953.12
17.48	30-04	31-03	32-02	33-01	.....	25-09	26-08	27-07	28-06	29-05	.....	.....	.....	1,398.40	3,041.52	1,520.76	36,498.24
18.22	30-05	31-04	32-03	33-02	34-01	.....	26-09	27-08	28-07	29-06	.....	.....	.....	1,457.60	3,170.28	1,585.14	38,043.36
19.01	30-06	31-05	32-04	33-03	34-02	35-01	.....	27-09	28-08	29-07	.....	.....	.....	1,520.80	3,307.74	1,653.87	39,692.88
19.85	30-07	31-06	32-05	33-04	34-03	35-02	36-01	.....	28-09	29-08	.....	.....	.....	1,588.00	3,453.90	1,726.95	41,446.80
20.74	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	29-09	.....	.....	.....	1,659.20	3,608.76	1,804.38	43,305.12
21.64	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	.....	.....	.....	1,731.20	3,765.36	1,882.68	45,184.32
22.62	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	.....	.....	.....	1,809.60	3,935.88	1,967.94	47,230.56
23.64	40-01	.....	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	.....	.....	.....	1,891.20	4,113.36	2,056.68	49,360.32
24.71	40-02	41-01	.....	33-09	34-08	35-07	36-06	37-05	38-04	39-03	.....	.....	.....	1,976.80	4,299.54	2,149.77	51,594.48
25.84	40-03	41-02	42-01	.....	34-09	35-08	36-07	37-06	38-05	39-04	.....	.....	.....	2,067.20	4,496.16	2,248.08	53,953.92
27.01	40-04	41-03	42-02	43-01	.....	35-09	36-08	37-07	38-06	39-05	.....	.....	.....	2,160.80	4,699.74	2,349.87	56,396.88
28.24	40-05	41-04	42-03	43-02	44-01	.....	36-09	37-08	38-07	39-06	.....	.....	.....	2,259.20	4,913.76	2,456.88	58,965.12
29.55	40-06	41-05	42-04	43-03	44-02	45-01	.....	37-09	38-08	39-07	.....	.....	.....	2,364.00	5,141.70	2,570.85	61,700.40
30.91	40-07	41-06	42-05	43-04	44-03	45-02	46-01	.....	38-09	39-08	.....	.....	.....	2,472.80	5,378.34	2,689.17	64,540.08
32.36	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	.....	39-09	.....	.....	.....	2,588.80	5,630.64	2,815.32	67,567.68
33.86	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	.....	.....	.....	.....	2,708.80	5,891.64	2,945.82	70,699.68
35.45	.....	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	2,836.00	6,168.30	3,084.15	74,019.60
37.12	50-01	.....	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	.....	.....	.....	2,969.60	6,458.88	3,229.44	77,506.56
38.88	50-02	51-01	.....	43-09	44-08	45-07	46-06	47-05	48-04	49-03	.....	.....	.....	3,110.40	6,765.12	3,382.56	81,181.44
40.73	50-03	51-02	52-01	.....	44-09	45-08	46-07	47-06	48-05	49-04	.....	.....	.....	3,258.40	7,087.02	3,543.51	85,044.24
42.66	50-04	51-03	52-02	53-01	.....	45-09	46-08	47-07	48-06	49-05	.....	.....	.....	3,412.80	7,422.84	3,711.42	89,074.08
44.70	50-05	51-04	52-03	53-02	54-01	.....	46-09	47-08	48-07	49-06	.....	.....	.....	3,576.00	7,777.80	3,888.90	93,333.60
46.84	50-06	51-05	52-04	53-03	54-02	55-01	.....	47-09	48-08	49-07	.....	.....	.....	3,747.20	8,150.16	4,075.08	97,801.92
49.10	50-07	51-06	52-05	53-04	54-03	55-02	.....	.....	48-09	49-08	.....	.....	.....	3,928.00	8,543.40	4,271.70	102,520.80
51.45	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	49-09	.....	4,116.00	.....	.....	8,952.30	4,476.15	107,427.60	
53.92	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	4,313.60	.....	.....	9,382.08	4,691.04	112,584.96		
56.51	.....	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	4,520.80	.....	.....	9,832.74	4,916.37	117,992.88		
59.25	.....	.....	52-09	53-08	54-07	55-06	.....	.....	.....	4,740.00	.....	10,309.50	5,154.75	123,714.00			
62.13	.....	.....	.....	53-09	54-08	55-07	.....	.....	.....	4,970.40	.....	10,810.62	5,405.31	129,727.44			
65.14	.....	.....	.....	.....	54-09	55-08	.....	.....	.....	5,211.20	.....	11,334.36	5,667.18	136,012.32			
68.29	.....	.....	.....	.....	.....	55-09	.....	.....	.....	5,463.20	.....	11,882.46	5,941.23	142,589.52			

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 09.75%.
 MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.